



Connection Students Leader

Job Description

To partner with our current elders & staff in order to fulfill Connection Church's vision to make disciples and plant churches among the nations, with 80% of our body actively serving, giving generously and in Connect Groups.

Education Requirements:

- Minimum High School Diploma

Qualifications and Expectations:

- Profess and demonstrate a passionate and deep faith in Jesus Christ.
- Have a heart to see people connected to a growing relationship with Jesus!
- Strong organizational and computer skills.
- Consider this position a ministry.
- Teachable, self-aware, self-motivated, and able to work independently and efficiently.
- Ability to work in and contribute to an overall staff team.
- Outgoing personality with the ability to lead others.
- Demonstrates the ability to raise-up leaders and cast vision effectively.
- Commitment to making disciple-making disciples.
- Evidence of personal spiritual growth and a healthy lifestyle.
- Commitment to excellence and creativity.
- Model standards and expectations of leaders within Connection Church including:
 - Heart and Soul (*member*) at Connection Church and attending regularly
 - Tithing at least 10%
 - Participation in a Connect Group
 - Satisfactory completion of felony statement/background check

Responsibilities:

- Reports directly to the Lead Pastor
- Meet regularly with Lead Pastor for encouragement, support and sharing vision for this ministry area of the church.
- Follow all Vision/Values/Standards of Connection Church Rincon.
- Assist in creation of weekly standards/processes and systems for the ministry areas under this role.

1. **CONNECTION STUDENTS:** "Connecting Students to a growing relationship with Jesus."

- Attend Staff Meetings
- Responsible for the overall vision and direction of the Connection Students Ministry.
- Lead Connection Student services

- Implement discipleship plan for students.
- Strategize and execute plan to reach unreached students in community.
- Communicate effectively with parents monthly about upcoming series and events.
- Commitment to making multiplying disciples of and investing in the student leaders.
- Recruit, train, and invest in and build a team of Connection Students Volunteers.
- Attend and/or coordinate leaders to attend sports games, recitals, and lunches to interact, get to know, and build relationships with students and their peers.
- Consistently improve the Connection Student Ministry, staying true to the aligning vision values and culture of Connection Church.
- Monitor Connection Students budget.
- Implement 2 trips:
 - Missional trip directed at discipling/ developing our students.
 - Fun trip directed at reaching new students and creating relationships with current ones.
- Replace yourself: Identify a leader and begin investing in that person to teach them how to do your role.

2. LEADERSHIP

- Commit to developing personal leadership skills and pastoral ministry weekly via books, podcasts, and discipleship meetings.
- Preach when assigned by Lead Pastor
- Participate in pastoral care as needed by congregation

3. SUNDAY RESPONSIBILITIES

- Collaborate with Guest Services to make sure everything is properly set up each week.
- Serve and assist in KK, Guest Services or wherever needed on Sundays.
- Motivate and encourage Connectors.
 - Help facilitate & set a culture of serving and hospitality for our Sunday services.
- Assist Lead Pastor in any teaching environments as needed.

Character and Competencies

- Model Connection Church's mission, vision, cultures, and staff values.
- Exemplify the qualifications of a pastor in 1 Timothy 3 and Titus 1.
- Fulfill the responsibilities required of Connection members as outlined in the membership covenant.
- Be a person of character that leads out of a dependent relationship with God.
- Be a high-capacity person, able to handle a large diversity of details and projects, in an ever-changing environment.
- Be a self-starter with follow-through ability who is committed to growing & empowering other leaders.
- Must maintain confidentiality related to sensitive information.

Hours Required:

- 10 Hours/ week*

**Situations and circumstances may require more time on occasion.*

Potential Weekly Schedule:

- Sunday – 830am-1230pm & 5pm -8pm (7 hrs.)
- Monday – Off
- Tuesday – 9am-12pm (3 hrs.)
- Wednesday – Off
- Thursday – Off
- Friday – Off
- Saturday – Off

Typical Week:

60% - Sunday Gatherings/ Meetings (Students, discipleship, leaders, staff, H&S etc.)

20% - Organizing and Preparation

20% - Vision Planning



Position Profile:

This profile will act as a filter that will assist Connection Church Rincon's leadership in identifying the best fit for this position and help evaluate performance.

- ☐ Mission-minded
- ☐ Calling
- ☐ Confident Humility
- ☐ Self-aware
- ☐ Good Time Manager
- ☐ Communicates well with others
- ☐ Organized
- ☐ Likeable
- ☐ Dependable
- ☐ Bold
- ☐ Compassionate
- ☐ Joyful
- ☐ Able to lead
- ☐ Disciple-maker
- ☐ Spirit led (growing)
- ☐ A Shepherd
- ☐ Scripturally Literate
- ☐ Wise
- ☐ All-in (Vision, Mission)
- ☐ GRIT (does whatever it takes to accomplish the mission)
- ☐ Tech savvy
- ☐ Not awkward
- ☐ Slow to anger
- ☐ Teachable
- ☐ Spousal support (if applicable)
- ☐ Presentable (takes care of themselves)
- ☐ Giver (time, treasure, talent)
- ☐ People focused
- ☐ Qualifications of a Deacon
- ☐ Excellence
- ☐ Discerning
- ☐ Relational with team