

Worship/ Creative Pastor

To partner with our current staff in order to fulfill Connection Church's vision to be a church that plants 50 Gospel-centered, church planting churches in this generation, with 80% of our body actively serving, giving generously and in Connect Groups.

Education Requirements:

- Minimum High School Diploma

Qualifications and Expectations:

- Profess and demonstrate a passionate and deep faith in Jesus Christ
- Have a heart to see people connected to a growing relationship with Jesus
- Ability to lead a team and congregation in Worship
- Teachable, self motivated and able to work independently and efficiently
- Able to work well in a team environment effectively
- Outgoing personality with the ability to lead others
- 2-3 years experience desired
- Have the ability to raise-up leaders and cast vision effectively
- Commitment to making disciple-making disciples*
- Evidence of personal spiritual growth and a healthy lifestyle
- Commitment to excellence and creativity
- More concern with leadership development than singing.
- Model standards and expectations of leaders within Connection Church including:
 - Heart and Soul (member) at Connection Church and attending regularly
 - Tithing at least 10%
 - Participation in a Connect Group
 - Satisfactory completion of felony statement/background check

Responsibilities:

- Reports directly to the Lead Pastor
- Meet monthly with Lead Pastor for encouragement, support and sharing vision for the worship/ production area of the church.
- Shepherd the worship/production team to form deep relationships with Jesus and with each other.
- Follow and support all vision/values and standards in the Worship and Production area.
 - Assist in creation of weekly standards for ministry area.
- Plan, oversee and evaluate all components of the Worship Ministry
- Lead weekly rehearsal and Sunday run-throughs

- Identify, equip, and empower worship and production leaders in keeping with the principles taught in scripture
- Regularly communicate with the Lead Pastor concerning the strategies and activities of the Worship Ministry.
- Plan and manage all worship services through Planning Center.
 - Be diligent to always be at least 2 weeks ahead.
- Plan and manage all ProPresenter software for weekly services.
- Plan, create and manage all tracks in Playback or Ableton for each week's services.
- Manage the worship/production budget and maintain all equipment.
- Ensure sermons are recorded, saved, and uploaded each week.
- Ensure livestream/online services are consistent reflections of our in-person experiences.
- Oversee a team to consistently create relevant worship environments. Stage designs, lighting, etc.
- Oversee all social media accounts and creation of all digital graphics. Ensure content is consistent and relevant.
- Oversee all videography and photography.
- Oversee creation and upkeep of graphics for printed material.
- Help develop a pipeline of leaders who are equipped to be sent out on church planting teams.
- Establish goals and objectives for worship/production and initiate strategies to fulfill them.
- Perform administrative duties such as preparing expense reports and completing purchase orders as specified by church policies.
- Meet twice a year with the Lead Pastor or Board of Elders for staff evaluations.

Character and Competencies

- Model Connection Church's mission, vision, cultures, and staff values.
- Exemplify the qualifications of a deacon in 1 Timothy 3.
- Fulfill the responsibilities required of Connection members as outlined in the membership covenant.
- Be a person of character that leads out of a dependent relationship with God.
- Be a high-capacity person, able to handle a large diversity of details and projects, in an ever-changing environment.
- Be a self-starter with follow-through ability who is committed to growing & empowering other leaders.
- Must maintain confidentiality related to sensitive information.

Hours Required:

- 40 Hours/ week

**Situations and circumstances may require more time on occasion.*

Position Profile:

This profile will act as a filter that will assist Connection Church Rincon's leadership in identifying the best fit for this position. Excellence is the standard, not perfection.

- ☐ Calling
- ☐ Teachable
- ☐ Confident humility
- ☐ Disciple-maker
- ☐ Creative
- ☐ Excellence
- ☐ People focused
- ☐ Spirit led (growing)
- ☐ Anointed
- ☐ Able to speak well
- ☐ Scripturally literate
- ☐ Talented
- ☐ Gifted
- ☐ Able to Teach
- ☐ Qualifications of a Deacon
- ☐ Able to deliver bad news well
- ☐ Honest
- ☐ Pastors people well
- ☐ Growing in gift
- ☐ Mission/vision minded
- ☐ GRIT (does whatever it takes to accomplish the mission)
- ☐ Relatable (Down to earth)
- ☐ Not prideful
- ☐ Joyful
- ☐ A worshipper
- ☐ Not shy
- ☐ Tech Savvy
- ☐ Musical knowledge
- ☐ Spousal support (if applicable)
- ☐ Empowers People
- ☐ Forward Thinker
- ☐ Visionary
- ☐ All-in (Vision, Mission)
- ☐ Relational with team

